

City of Madison, FL
Job Description



Job title: Heavy Equipment Operator

Department: Public Works

Reports to: Department Superintendent

General Description:

Skilled work in the operation of one or more of moderate to heavy construction equipment used in support of the construction/repair projects performed by any of the city departments.

☒ Full-time
☐ Part-time

☐ Exempt
☒ Nonexempt

Essential Duties and Responsibilities:

- Operates one or more of the following list of equipment and/or machines:
 - Dual Axle dump trucks, front end loader, backhoe, transport, motor grader and bucket truck.
- Operates lighter equipment such as a light dump truck, bush hog mowers and tractors, along with various hand held operated construction equipment.
- Performs routine first echelon maintenance to the equipment
- May be temporarily assigned to operate in support of any of the public works and utilities department projects.

Education and Experience:

- High school diploma or possession of an acceptable equivalency diploma accepted by the local community college.
- 2 years' experience in the operation and routine maintenance of the type of equipment of primary assignment.

License/Certification or Registrations:

- Class "B" CDL Driver License to operate larger trucks (dump trucks, bucket truck or knuckle boom.)

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job related marginal duties as required.)

Minimum Qualifications:

Knowledge, Abilities and Skills

- Knowledge and skill in the effective operation of light and heavy equipment
- Knowledge of Traffic and highway safety rules and regulations and of effective precautionary measures necessary to avoid accidents.
- Knowledge of hazards involved in the use of heavy equipment and of the safety precautions to be taken (sub-surface, surface, overhead, stand-off, etc.)
- Ability to understand and carry out general instructions relating to construction and maintenance operations.
- Ability to understand and follow oral or written instructions.
- Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions.
- Knowledge of standard hand signals.

Physical Requirements:

- Acceptable eyesight (with or without correction).
- Acceptable hearing (with or without hearing aids).
- Ability to communicate orally.
- Heavy over 45 pounds lifting and carrying.
- Reaching, climbing, walking, standing, kneeling, bending, stooping and throwing.
- Driving.

Page 2 of 2
Heavy Equipment Operator

- Heavy equipment operation.
- Ability to communicate verbally using the English Language.

Environmental Conditions:

- Works outside in various types of weather conditions
- Fumes, dust, gases, grease, chemicals, oils, uneven surfaces, poor lighting and vibrations.
- In or with moving vehicles.

(Reasonable accommodations will be made for otherwise qualified individuals with a disability.)

Print Employee Name:

Employee signature:

Date:

