

**MINUTES OF SPECIAL CITY COMMISSION MEETING  
MADISON, FLORIDA  
MAY 29, 2018**

The City Commission met in a special meeting at 5:30 p.m. in City Hall. Commissioner Rayne Cooks (District 1), Mayor/Commissioner Ina Thompson (District 2), Commissioner Jim Catron (District 3), Commissioner Terry Johnson (District 4), and Commissioner Judy Townsend (District 5) were present.

City staff present were: Sarah Anderson-City Manager, Lee Anne Hall-City Clerk, George T. Reeves-Acting City Attorney, Reggie Alexander-Police Chief, and David Floyd – Public Works/Sanitation Superintendent.

The purpose of the special meeting was to conduct an Appeal Hearing at the request of Edward Lee Baker concerning his termination on April 20, 2018 for Group III Offenses of “wanton or willful neglect in performing assigned duties” and “insubordination by refusing to perform work assigned, or to comply with written or verbal instructions of a supervisor”.

City Manager Sarah Anderson, Edward Lee Baker, Rev. George Williams, and Public Works/Sanitation Superintendent David Floyd spoke during the hearing.

After hearing testimony from both sides, Commissioner Cooks moved to overturn the City Manager’s decision to terminate Edward Lee Baker and to instead give him five days with no pay. The motion was seconded by Commissioner Johnson and passed 5-0. It was noted that Mr. Baker would be back payed from the date of his termination, less the five days with no pay.

The meeting adjourned at 6:45 p.m.

ATTEST:

  
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Ina Thompson, Mayor/Commissioner

  
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Lee Anne Hall, City Clerk